

D O N N A J O N E S

**MORE POLICE**  
**SAFER STREETS**

H A M P S H I R E & I S L E O F W I G H T

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Hampshire & Isle of Wight Police & Crime Panel:

27<sup>th</sup> January 2023

Donna Jones – Police & Crime Commissioner

# Performance and delivery against the Police and Crime Plan

# Dashboard

## Current Delivery Against Objectives



Evidenced	51
Current	58
Outstanding	13



The dashboard can be used to monitor the monthly highlight reports and present the status of delivery of the Police & Crime Plan, provide oversight of change within the projects, and access the closer level of detail via hyperlink for each individual project.

- Reporting months can be selected to identify the status at each period
- All 122 project objectives are tracked using a RAG rating for “Evidenced”, “Current”, & “Outstanding”
- The delivery of the plan is measured as a percentage of all objectives that are “Evidenced”

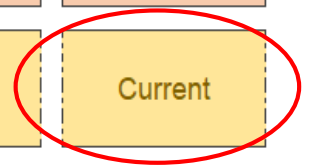
# Holding to Account

OPS Framework Objective	Project Name	Oct-22	Nov-22
Support and challenge the Chief Constable to ensure the police uplift recruitment programme is delivered on time and is representative of the community it serves.	#1 600 More Police Officers By 2023	Evidenced	Evidenced
Challenge HC to improve 101 services including recording of incidents and response times	#4 Making it Easier to Report Crime Through 101	Current	Current
Challenge Hampshire Constabulary and criminal justice partners to ensure they take a 'child-centred' approach.	#5 Prevent Young People From Committing Crime	Current	Current
Challenge and support Hampshire Constabulary to review the operational response to unauthorised encampments.	#7 Crackdown On Unauthorised Encampments	Evidenced	Evidenced
Challenge and support Hampshire Constabulary to take swift and appropriate action when an unauthorised encampment is reported.	#7 Crackdown On Unauthorised Encampments	Current	Current
Challenge Hampshire Constabulary to improve response times in rural areas.	#9 Targeting Rural Crime	Current	Current

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# Holding to Account

OPS Framework Objective	Project Name	Oct-22	Nov-22
Challenge the Chief Constable to investigate all domestic burglaries and provide feedback for all non-domestic burglaries.	#10A Community Crimes That Matter - Burglary, Theft & Stealing	Current	Current
I will challenge Hampshire Constabulary to reduce business crime.	#10B Community Crimes That Matter - Business & Retail Crime	Outstanding	Outstanding
Challenge the Chief Constable to further improve disruption of serious and organised crime gangs especially in relation to our ports, arterial routes and other prime locations.	#11A Crimes That Hurt You The Most - Serious Organised Crime & Countering Terrorism	Evidenced	Evidenced
Challenge the Chief Constable to inform local communities about serious issues so they know what's happening, what to look out for and how they can help.	#11A Crimes That Hurt You The Most - Serious Organised Crime & Countering Terrorism	Current	Current
Challenge the Chief Constable to demonstrate that police plans, capabilities and preparations are sufficient for countering terrorism, and have regard to all elements of the Strategic Policing Requirement.	#11A Crimes That Hurt You The Most - Serious Organised Crime & Countering Terrorism	Outstanding	Outstanding
Challenge the Chief Constable to reduce murder and serious violence crime rates across the force area, as well as gun, knife and weapons enabled attacks.	#11B Crimes That Hurt You The Most - Murder & Serious Violence	Current	Current



# Youth Engagement

# Hampshire and Isle of Wight Youth Commission

## Recommendations Conference 2022



# This year...

- 1000+** Hours Volunteered
- 29** Youth Commission Members
- 44** Partners
- 35** Meetings Attended With Partners
- 18** Events
- 20** Workshops With Young People



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THE **BIG**  
CONVERSATION

**1,614** BIG Conversation Responses



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# Recommendations



1. Education
2. More Funding for Safety Resources and Initiatives
3. Harsher Sanctions



1. Build A Culture Of Respect
2. Be An Up stander
3. Education



1. Education
2. Raising Awareness
3. Supporting Those With Addictions



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# Equality, Diversity & Inclusion

# PCC's role

The Police Reform and Social Responsibility Act 2011 requires PCCs **to hold the Chief Constable** in their area to account for the exercise of duties relating to equality and diversity.

WORKING WITH PARTNERS  
TO ENSURE EFFECTIVE  
OUTCOMES



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# Why is it important?

- The Scarman (1981) and Macpherson (1998) reports highlighted the police were institutionally racist – the relationship with the black community has not improved
- Policing still contains racism & discrimination (Op Boots)
- HIOWC still not an employer of choice for Black people our workforce is 93.78% white
- Confidence levels are much lower and powers are disproportionately applied to Black communities
- Negative impact of these factors on the core policing role of apprehending suspects, bringing offenders to justice, reducing crime & supporting victims

Lower % of Black and mixed ethnic respondents had confidence especially when considering 16- 34 age range (Gov.uk Crime Survey)

# National Plan



The Race Action Plan consists of four work streams, with each work stream containing a number of actions, which are then broken down into steps to achieve these ambitions. Each action contains steps to achieve this ambition for a number of organisations, including police forces, NPCC, CoP, NBPA and HMICFRS.

**Work stream 1:** Represented (internal culture and inclusivity) – contains 11 actions with 40 steps to achieve these ambitions, of which 8 are at least partly the responsibility of individual police forces

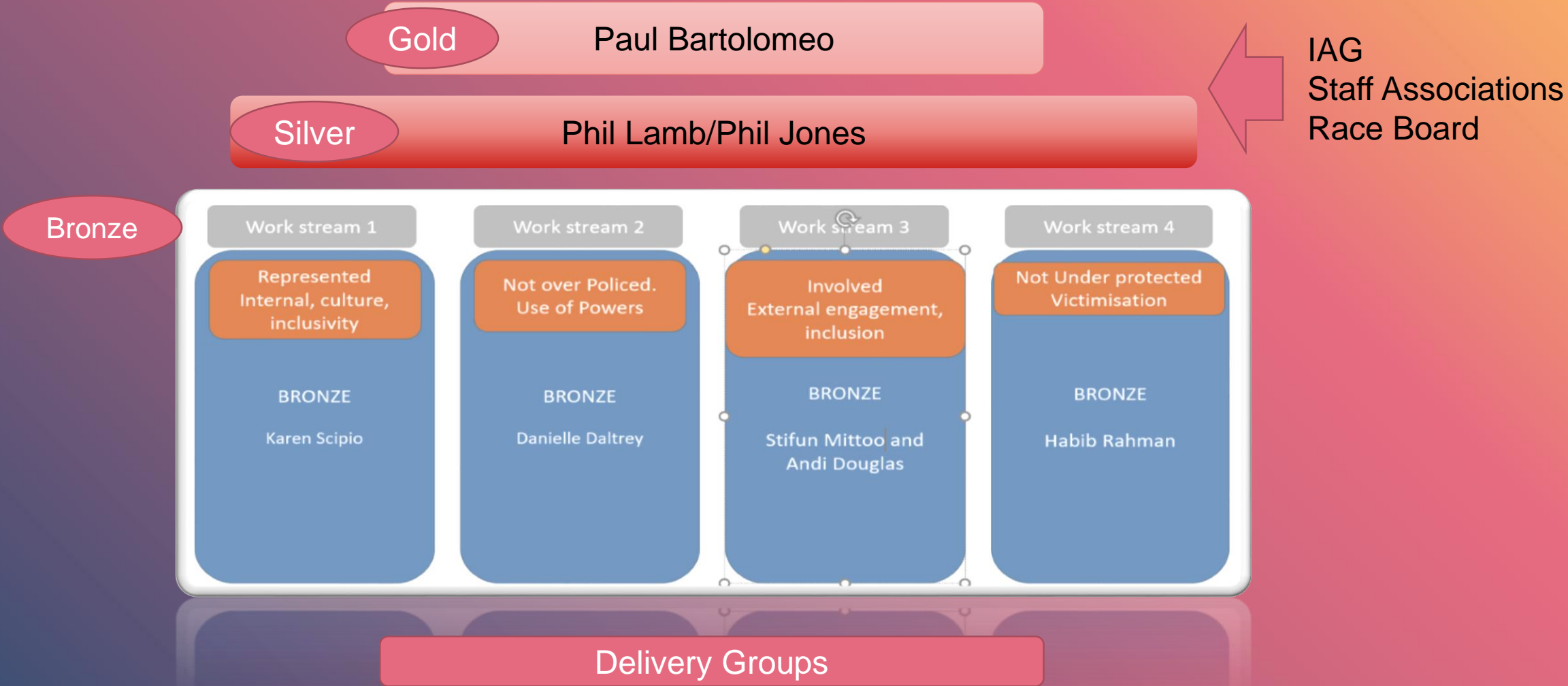
**Work stream 2:** Not over-policed (use of powers) – contains 8 actions with 48 steps to achieve these ambitions, of which 11 are at least partly the responsibility of individual police forces

**Work stream 3:** Involved (community engagement and relations) - contains 3 actions with 21 steps to achieve these ambitions, of which 6 are at least partly the responsibility of individual police forces

**Work stream 4:** Not under protected against victimisation – contains 8 actions with 35 steps to achieve these ambitions, of which 6 are at least partly the responsibility of individual police forces



# RAP Leadership Team & work stream areas





# The Criminal Justice System

## Local Criminal Justice Board & PCC Police and Crime Plan

Public Sector Equality Duty contained within the Equality Act 2010:

- the need to eliminate unlawful discrimination
- advancing equality of opportunity
- fostering good relations between people who share a protected characteristic and those who do not.

WORKING WITH PARTNERS  
TO ENSURE EFFECTIVE  
OUTCOMES

HMPPS – Probation / Prison  
YOT  
Health  
Crown Prosecution Service  
Police  
HMCTS (Courts)  
Legal Aid Agency  
Judiciary and Magistracy  
Defence representative



*I commit to:*

*Better outcomes for victims of crime  
More offenders brought to justice with  
effective rehabilitation*

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# Developing approach

## The Plan (current):

- 1) Capture current Action Plans / summary of work undertaken by partners
- 2) Identify good practice & gaps
- 3) Seek information and data to support and progress agreed action

## WORKING WITH PARTNERS TO ENSURE EFFECTIVE OUTCOMES

HMPPS – Probation / Prison  
YOT  
Health  
Crown Prosecution Service  
Police  
HMCTS (Courts)  
Legal Aid Agency  
Judiciary and Magistracy  
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